



Continuation of Benefits

If you Leave Employment

Aflac Group Accident, Hospital Indemnity and/or Critical Illness

You may continue your Aflac policies by having the premiums currently deducted from your paycheck drafted from your bank account or billed to your home. You will have 30 days from your date of termination to contact the carrier to continue coverage. For more information, contact **Aflac Group at 1-800-433-3036**.

Ameritas Dental

Under the group dental plan, you and your covered dependents are eligible to continue dental coverage through COBRA according to the same qualifying events listed above. Should you have any questions you may contact **Ameritas at 1-800-487-5553**.

AUL (American United Life) Disability

Once an employee is on the AUL disability plan for 3 months, you can port the coverage for 1 year at the same cost without evidence of insurability. You have 31 days from your date of termination to apply for portability. Please call **AUL at 1-800-553-5318 to apply for the portability option**.

CEC Vision

Every vision member who terminates employment is given the option of continuing their existing vision coverage, with no increase in rates and no time limit. Applications for the portability plan must be completed within 60 days of the termination date. Coverage will commence on the first day of the month following receipt of the member's completed form. New membership cards will be mailed to the member prior to their new effective date. Should you have any questions you may contact **CEC Vision at 1-888-254-4290**.

FSA/MedCost Medical Reimbursement Account

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year through COBRA. If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if claims were not incurred prior to the date of termination. To obtain your balance, please call **MedCost at 1-800-795-1023**.

The Hartford Term Life

You may continue your Term Life policy for yourself and eligible dependents who are covered when you terminate employment. For more information, please contact **The Hartford at 1-800-523-2233**.

MetLife Group Cancer

You may continue your Cancer policy for yourself and eligible dependents who are covered when you terminate employment. For more information, please contact **Bay Bridge Administrators at 1-800-845-7519**.

Texas Life Whole Life

You may continue your Texas Life policy by having the premiums currently deducted from your paycheck drafted from your bank account or billed to your home. You will have 30 days from the date of your termination to contact the carrier to continue coverage. For more information, contact **Texas Life at 1-800-283-9233, prompt #2**.