

Continuing Your Benefits Upon Termination of Employment

Vision and Dental Plans

Under the group vision, and dental plans, you and your covered dependents are eligible to continue coverage through COBRA if you experience certain “qualifying events”.

If you and your dependents are enrolled in these plans, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plans, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA.

For more Cobra information, call Donna Zube at **252-789-4335**

AUL Short-Term Disability

Portability: Once an employee is on the AUL disability plan for 3 consecutive months, you may be eligible to port your coverage for one year at the same rate without evidence of insurability. You have 31 days from your date of termination to submit an application to port your coverage.

The Portability Privilege is not available to any Person that retires (when the person receives payment from any Employer’s Retirement Plan as recognition of past services or has concluded his/her working career).

To Continue Other Policies

You may continue your Aflac Group Accident Plan, Aflac Group Critical Illness Plan, Allstate Benefits Cancer, and Texas Life Whole Life policies by having the premiums currently deducted from your paycheck drafted from you bank account or billed to your home.

For more information, contact

Allstate Benefits at **800-521-3535**

Aflac Group at **800-433-3036**

Texas Life at **800-283-9233**